ND ASSOCIATION OF COUNTIES - PROGRAM SAVINGS FUND INVESTMENT PERFORMANCE REPORT AS OF NOVEMBER 30, 2003

									1				Current	Prior Year	3 Years	5 Years
	November-03				October-03				September-03				FYTD	FY03	Ended	Ended
	Market Value	Alloca Actual	ation_	Month Net ROR	Market Value	Alloca Actual	ation_	Month Net ROR		Alloca Actual	ation_	Quarter Net ROR	Net	Net		6/30/2003 Net
LARGE CAP DOMESTIC EQUITY Structured Growth	manor value	riotadi	. 009	- TOCK TOCK	manter value	riotaai	· oney	110111011	marror value	7101001	· ooy			1101	1101	
Los Angeles Capital AllianceBernstein	9,803	3.2% 0.0%	3.0% 0.0%	1.54% N/A	9,656	3.1% 0.0%	3.0% 0.0%	5.18% N/A	9,176	3.1% 0.0%	3.0% 0.0%	N/A N/A	N/A N/A	N/A -1.88%	N/A -21.24%	N/A N/A
Total Structured Growth	9,803	3.2%	3.0%	1.54%	9,656	3.1%	3.0%	5.18%	9,176	3.1%	3.0%	4.99%	12.13%	-1.88%	-21.24%	N/A
Russell 1000 Growth				1.05%				5.62%				3.92%	10.90%	2.94%	-21.54%	N/A
Structured Value																
LSV	9,601	3.1%	3.0%	2.04%	9,414	3.1%	3.0%	7.62%	8,759	2.9%	3.0%	3.75%	13.94%	-2.25%	8.84%	N/A
Russell 1000 Value				1.36%				6.12%				2.06%	9.78%	-1.02%	-0.19%	N/A
S&P 500 Index	40.074	40.00/	44.00/	0.000/	40.700	40.00/	44.00/	E 050/	40.440	40.50/	44.00/	0.040/	0.000/	0.000/	44.000/	NI/A
State Street S&P 500	43,074	13.9%	14.0%	0.88% 0.88%	42,700	13.9%	14.0%	5.65% 5.66%	40,416	13.5%	14.0%	2.64% 2.64%	9.38% 9.41%	0.23% 0.25%	-11.28% -11.20%	N/A N/A
	00.470	00.00/	00.00/		04.770	00.40/	00.00/		50.054	10 =0/	00.00/					
TOTAL LARGE CAP DOMESTIC EQUITY S&P 500	62,478	20.2%	20.0%	1.16% 0.88%	61,770	20.1%	20.0%	5.87% 5.66%	58,351	19.5%	20.0%	3.15% 2.64%	10.47% 9.41%	-0.48% 0.25%	-9.33% -11.20%	N/A N/A
3&F 300				0.0076				3.00%				2.04/0	3.4170	0.2376	-11.20/0	IVA
SMALL CAP DOMESTIC EQUITY Manager-of-Managers																
SEI	32,542	10.5%	10.0%	3.10%	31,577	10.3%	10.0%	8.81%	29,014	9.7%	10.0%	9.48%	22.83%	0.09%	N/A	N/A
Russell 2000 + 200bp				3.72%				8.56%				9.60%	23.41%	0.36%	N/A	N/A
TOTAL SMALL CAP DOMESTIC EQUITY	32,542	10.5%	10.0%	3.10%	31,577	10.3%	10.0%	8.81%	29,014	9.7%	10.0%	9.48%	22.83%	0.09%	-3.49%	N/A
Russell 2000				3.55%				8.40%				9.07%	22.43%	-1.63%	-3.30%	N/A
CONVERTIBLES																
TCW	31,390	10.1%	10.0%	2.31%	30,807	10.0%	10.0%	4.02%	29,626	9.9%	10.0%	1.85%	8.39%	10.23%	-9.51%	N/A
First Boston Convertible Index	0.,000			2.25%	22,221			3.27%				2.67%	8.41%	15.46%	-3.77%	N/A
INTERNATIONAL EQUITY																
Large Cap - Active Capital Guardian	25,292	8.2%	8.0%	0.64%	25,157	8.2%	8.0%	6.67%	23,538	7.9%	8.0%	8.14%	16.09%	-10.31%	-15.85%	N/A
MSCI EAFE - 50% Hedged	20,202	0.270	0.070	1.22%	20,101	0.270	0.070	5.70%	20,000	1.070	0.070	6.58%	14.03%	-11.24%	-15.51%	N/A
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Small Cap - Value																
Lazard	3,481	1.1%	1.0%	3.50%	3,362	1.1%	1.0%	5.20%	3,195	1.1%	1.0%	9.92%	19.68%	N/A	N/A	N/A
Citigroup Broad Market Index < \$2BN				-0.10%				6.90%				15.95%	23.83%	N/A	N/A	N/A
Small Cap - Growth																
Vanguard	3,333	1.1%	1.0%	2.19%	3,261	1.1%	1.0%	5.22%	3,100	1.0%	1.0%	14.95%	23.60%	N/A	N/A	N/A
SSB BROAD MARKET INDEX < \$2BN				-0.10%				6.90%				15.95%	23.83%	N/A	N/A	N/A
TOTAL INTERNATIONAL EQUITY	32,105	10.4%	10.0%	1.10%	31,780	10.4%	10.0%	6.36%	29,832	10.0%	10.0%	8.97%	17.18%	-9.20%	-15.51%	N/A
MSCI EAFE - 50% Hedged				1.22%				5.70%				6.58%	14.03%	-11.24%	-15.51%	N/A
DOMESTIC FIXED INCOME																
Core Bond																
Western Asset	69,797	22.5%	22.5%	0.46%	69,454	22.6%	22.5%	-0.42%	69,672	23.3%	22.5%	-0.16%	-0.12%	12.77%	11.23%	N/A
Lehman Aggregate				0.24%				-0.93%				-0.14%	-0.84%	10.39%	10.07%	N/A
Index																
Bank of ND	37,761	12.2%	13.5%	0.22%	37,668	12.3%	13.5%	-1.17%	38,113	12.8%	13.5%	-0.46%	-1.42%	13.26%	10.87%	N/A
Lehman Gov/Credit				0.27%				-1.27%				-0.50%	-1.50%	13.14%	10.82%	N/A
BBB Average Quality	00.440	0.40/	0.00/	0.000/	00.054	0.40/	0.00/	0.040/	22.22	0.00/	0.00/	0.000/	0.040/	47.040/		
Strong Lehman US Credit BAA	29,142	9.4%	9.0%	0.68% 0.73%	28,954	9.4%	9.0%	-0.91% -0.91%	29,207	9.8%	9.0%	0.02% 0.27%	-0.21% 0.09%	17.91% 18.33%	N/A N/A	N/A N/A
Lenman 03 Credit BAA				0.7376				-0.9176				0.27/6	0.0378	10.5576	IVA	IVA
TOTAL DOMESTIC FIXED INCOME	136,701	44.1%	45.0%	0.44%	136,077	44.4%	45.0%	-0.73%	136,993	45.9%	45.0%	-0.21%	-0.46%	13.18%	10.80%	N/A
Lehman Gov/Credit				0.27%				-1.27%				-0.50%	-1.50%	13.14%	10.82%	N/A
CACH FOLINAL FATO																
CASH EQUIVALENTS	14.470	4.7%	5.0%	0.09%	14,727	4.8%	5.0%	0.10%	14,713	4.9%	5.0%	0.30%	0.49%	1.57%	3.26%	AI/A
Bank of ND 90 Day T-Bill	14,470	4.170	3.0%	0.09%	14,727	4.0%	5.0%	0.10%	14,713	4.9%	5.0%	0.30%	0.49%	1.57% 1.52%	3.26% 3.33%	N/A N/A
				2.00,0				2.0070				2.20,0	2.7.70	7.5270	2.0070	,, ,
TOTAL NDACo PROGRAM SAVINGS	309,686	100.0%	100.0%	1.10%	306,739	100.0%	100.0%	2.71%	298,529	100.0%	100.0%	2.63%	6.57%	6.75%	-0.08%	N/A
POLICY TARGET BENCHMARK				0.98%				2.19%				2.06%	5.32%	6.53%	0.64%	N/A

NOTE: Monthly returns and market values are preliminary and subject to change.